

**Presbytery of Detroit**  
**Committee and Ministry Team Descriptions**

<i>Committee</i>	<i>Functions</i>	<i>Gifts Needed</i>
<p><b>Board of Trustees</b>  <b>Meets: 1st Tuesday</b>  <b>6:00pm</b>  <b>Presbytery Offices</b></p>	<p>Oversee Presbytery's properties, insurance, investments, loans, mortgages; receive and review requests to sell, mortgage, lease or purchase property, manage cash flow and monitor; provide for annual audit, discharge legal obligations as required by laws of the State of Michigan.</p>	<p>Financial acumen; building management and organizational skills; comfortable in dealing with finances and budgets; make sound judgments.</p>
<p><b>Committee on Ministry</b>  <b>COM</b>  <b>Meets: 1st Thursday</b>  <b>10:00am</b></p>	<p>Provides leadership and guidance to the Presbytery in the area of pastoral leadership and congregational support. COM members are assigned as liaisons to churches in a "cluster" model to facilitate supportive relationships and consistent communication. COM liaisons work together to assist congregations and leaders through pastoral transitions, calling new Teaching Leaders, commissioning Ruling elders, and recommending temporary pastoral leadership. Through the COM, the Presbytery promotes peace and justice within the congregations and inquiries into conflict and division.</p>	<p>Collaboration skills, effective communication, able to maintain confidentiality, exhibit gifts in compassion, resilient, administrative leadership, conflict management and spiritual development.</p>
<p><b>Committee on Nominating</b>  <b>CON</b>  <b>Meets: 1st Monday</b>  <b>4:00pm</b>  <b>Zoom</b></p>	<p>Identify and nominate persons to serve on committees, ministry teams and board of trustees; nominate Vice Moderator and Moderator of Presbytery; nominate Commissioners and Youth Advisory Commissioners to General Assembly and Synod of the Covenant.</p>	<p>Committed to inclusiveness and diversity of races, cultures, genders and congregations; skill of networking; persistent; relate easily with people in person and on the phone.</p>
<p><b>Committee on Preparation for Ministry</b>  <b>CPM</b>  <b>Meets: 1st Tuesday</b>  <b>10:00am</b>  <b>Rotate Churches</b>  <b>(Except April, July, Dec)</b></p>	<p>Instructs sessions on their role in the inquirer and candidacy process, provides an annual consultation with each inquirer and candidate; provides care and oversight for professional service to the church; certifies candidates ready to accept a call; monitors studies and other preparation for inquirers, and ruling elders who are seeking a commission.</p>	<p>Interviewing skills; able to give support and encouragement; exhibit concern for spiritual and mental health; understand and expresses sympathetic interest, ability to give guidance and instruction; interpersonal skills.</p>
<p><b>Committee on</b></p>	<p>Assist the Committee on Nominations in finding</p>	<p>Committed to inclusiveness and</p>

<p><b>Representation COR</b> Meets: Twice per year</p>	<p>diversity of leadership; advocate for fairness and diversity in all levels of Presbytery and congregational leadership; annually inform Presbytery of progress toward fair representation; consult with Coordinating Cabinet on employment</p>	<p>justice; committed to diversity; graceful openness; fair; persistent; analysis; ability to evaluate.</p>
<p><b>Permanent Judicial Commission PJC</b> Meets: As needed</p>	<p>Serve in judicial matters in accordance with the Book of Order's Rules of Discipline.</p>	<p>Committed to justice, fairness, grace, and restoring trust in the Church; informed (or willing to learn) about ecclesiastical law; legal skills and knowledge helpful but not necessary.</p>
<p><i>Ministry Team</i></p>	<p><i>Functions</i></p>	<p><i>Gifts Needed</i></p>
<p><b>Congregational Development and Transformation CDT</b> Meets: 2<sup>nd</sup> Tuesday 1:00 pm Zoom</p>	<p>Find ways to equip congregations and their leadership to live into the new thing that God is doing there with Resources that include grants, consultants, church discernment tools and learning opportunities.</p>	<p>Ability to plan, good communication skills and ability to network. Interest and/or experience in redevelopment and transformation is helpful in the discernment process as a presbytery and resources the churches therein.</p>
<p><b>Leadership Equipping LEMT</b> Meets: Two Times per Year Feb and June</p>	<p>Establishes programs for education and training programs for lay and clergy leadership, educators, clergy support groups; Provide educational resources; Provide worship experiences at Presbytery Assemblies.</p>	<p>Ability to train clergy and laity; mediation skills; communication skills; commitment to being current in new developments in leadership. knowledge of Youth Ministry.</p>
<p><b>Mission Interpretation MIMT</b> Meets: 4th Wednesday 10:00am Zoom</p>	<p>Looks for new mission opportunities. Address local, national and international missions. Provide resources and leadership in helping local congregations to establish mission partnerships.</p>	<p>Experience and enthusiasm for mission.</p>
<p><b>Multicultural Ministries MMMT</b> Meets: 2nd Thursday 12:00pm</p>	<p>Aid the Presbytery in moving towards multicultural diversity in our congregations and to be aware of racism by raising awareness and training.</p>	<p>A passion for cultural and racial diversity; ability to train and network.</p>

<p><b>New Church Development NCD</b> Meets: 2nd Tuesday 1:00pm Ashland Seminary</p>	<p>Seeks to identify innovative leaders within our Presbytery communities in order to train, encourage, and resource them for starting innovative new ministries within our Presbytery's geographic bounds. The end goal is to foster a culture of innovation in which our next generation of New Worshipping Community starters will arise.</p>	<p>Ability to use demographics, consultative skills; understanding of start-up organizations and businesses; ability to raise funds.</p>
<p><b>Planning &amp; Visioning P&amp;V</b> Meets: 1st Wednesday 3:00pm Zoom (May hybrid to Presbytery Office soon)</p>	<p>Develop plans and actions to lead Presbytery into its vision for future; Recommend and annual budget; Monitor Teams and Committees to meet Presbytery goals, policies and vision.</p>	<p>Planning skills; budget development; ability to apply a theological perspective; organizational structures, review and evaluation.</p>
<p><b>Presbytery Operations</b> Meets: 3rd Thursday 3:00pm Presbytery Offices</p>	<p>Works with Executive Presbyter to evaluate personnel positions, structure, compensation, procedures in accounting, purchasing, payroll, administration, and policy.</p>	<p>Competency in human resources; Skills in financial processes or organizations; Understanding of administrative skills; Understanding of team collaboration and interrelations; Knowledge of policy making and of staff operations.</p>
<p><b>Presbytery Response Team PRT</b> Meets: TBD</p>	<p>Enforces the Sexual Misconduct Policy by reviewing sexual misconduct matters that come to the attention of Presbytery, and invoking the Book of Order disciplinary process when appropriate. They also assist in ensuring that we provide boundary and prevention training.</p>	<p>A heart for the prevention of, and proper response to, sexual misconduct in all its forms; An ability to investigate and consider different testimonies to evaluate matters and determine when further action is appropriate; An ability to interpret policies and procedures; An ability to speak with potential victims in a kind and compassionate manner and to listen</p>
<p><b>Social Justice SJ</b> Meets: 3rd Wednesday</p>	<p>Develop programs on social justice and peacemaking; address issues of hunger and metro urban communities.</p>	<p>Commitment to address world and local hunger issues, homelessness, inter-personal relations;</p>

**1:00pm**

Commitment to revitalization of urban areas.

Updated 5-3-22